



# A VIEW FROM FEW

AN ORGANIZATION FOR OPPORTUNITY AND EQUALITY  
FOR WOMEN IN GOVERNMENT

Space Coast Chapter, Kennedy Space Center, FL

December, 2001

## SPACE COAST CHAPTER, FEW 2001 - 2002

### Officers and Committees

President	Connie Dobrin
Finance	Karin Biega
Newsletter	Sharon White
NTP/RTP Planners	Barb Powell/Dawn Partlow
Nominations	Arden Belt
Parliamentarian	Carolyn Burnham
President Elect	Barbara Powell
Seminar	Becky Fasulo
Compliance/Diversity	Sue Gaines
Webmaster	Debbie Ward
Vice President	Dawn Partlow
Programs/Publicity	Jean Grenville
Community Outreach	Aneta Ott/Patti Rissman
Bylaws	To Be Assigned
Treasurer	Valarie Franklin
Membership	Clara Anderson
Environmental	Valarie Franklin
Sunshine	Christy Vanasse
Secretary	Suzanne Worland
Scholarships	Jane Eitel
Legislation	Vickie Hall
Historian	Carolyn Burnham
Past President	Aneta Ott
National Legal Chair	Karin Biega
NTP 2002 Chair	Clara Anderson
Regional Awards	Becky Fasulo
Regional Nominations	Jane Eitel
Regional Legislation	Vickie Hall



## PRESIDENT'S MESSAGE Connie Dobrin



*Greetings From Barbara Powell  
Your President Elect*

Ho! Ho! Ho! Now aren't you wondering why I'm coming at you from the page? Apparently the mighty Grinch has made off with our President, so I'm bringing you the joyous greetings of the season. Since space here is like my mind at this time of year, limited, I'll keep this short.

There are two very important activities going on in the Chapter this month needing your support. The first is the stuffing of the Salvation Army Stocking, on Wednesday, December 5, 2001. The stuffing will start at 11 AM in Room 1640, Headquarters. Knowing the coordinator for the project, Elf Vickie, there will be probably be M&M's and pretzels to munch on while working.

The next important date is our annual Chapter Christmas Party, Tuesday December 11th. As a reward for all of the members' hard work, and support throughout 2001, the Chapter is providing a catered Christmas Party. The party will be held in the Social Room at Oleander Point in Cocoa, beginning at 4:30 p.m. (Oleander Point is the beautiful condos along the Indian River where our President lives). Directions to

Oleander Point are given at the bottom of the flyer sent out by Jean Grenville. What's so great about this party? No baking, cooking, or cleaning up. No Bah Humbugs!!! Just sit back and enjoy the friendship, and holiday spirit. One last thing. It seems Santa Claus is booked for the evening, so presents will be distributed via a Chinese Auction. Everyone attending is asked to bring a wrapped gift, valued at approximately \$10.00. Come prepared to laugh and have a great and joyous time. See you at the party.

Since I have a little space left, I'd like to wish each of you a Merry Christmas, Joyous Noel, Happy Hanukkah, Feliz Navidad, and especially a **Happy New Year.**

### **MEMBERSHIP COMMITTEE**

*Clara Anderson*

Dues renewal time is coming again. All memberships renewals are due by February 1, 2002. In December I will be sending our renewal notices to everyone. I will also attach the membership roster and request you check to assure accuracy. When you send me your renewal form, please indicate new or corrected information only. Beginning in January of 2002, your membership dues may be charged to your Master Card or Visa. Information necessary to charge your membership dues will be on the annual renewal form.

We are truly glad to have our members suppose our Chapter and if anyone has any questions, call Clara Anderson at: 321-639-3154 (voice); 321-638-4228 (fax) or E-mail cmanderson8@cfl.rr.com

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### **Did You Know?**

In 1847, seven hundred cherry seedlings, the ancestors of today's Bing Cherry, traveled west to Oregon in an ox cart

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### **PROGRAM COMMITTEE**

*Jean Grenville*

The 23<sup>rd</sup> Annual Training Seminar Meeting and the November Chapter Business Meeting were held on Tuesday, November 27, 2001 at 4:30 p.m. at Kelsey's in Port St John. The meeting was very well attended.

Becky Fasulo, Seminar Chair, conducted the Annual Training Seminar meeting. Everything is going very smoothly. Necessary actions to be taken regarding speakers, registration, and letters to be written regarding the upcoming seminar were discussed.

Vice President, Dawn Partlow, conducted the business meeting in the President and President-Elect's absence. One of the items discussed was the chapter's Annual Christmas Party. This year it will be held at Oleander Point, 104 Riverside Drive, Cocoa Florida. A flyer will be distributed with directions to get there in the very near future. All our members are invited to attend. A Chinese Auction will be conducted.

Dawn Partlow and Vickie Hall are working the Salvation Army Christmas Stocking Project and will start stuffing the stockings on December 5, 2001 at 11:00 a.m. in Room 1460, Headquarters. bldg.

The next Chapter Business Meeting and Annual Training Seminar meeting will be held at the Olive Garden Restaurant in Merritt Island, Florida on Tuesday, January 22, 2002.

Our calendar for the next few months is as follows:

**December 11, 2001**, 4:30 p.m., Annual Christmas Party, Oleander Point, Cocoa

**January 22, 2002** – Business and Seminar Meeting at Olive Garden, MI, 4:30 pm

**February 26, 2002** – Business and Seminar Meeting at Merritt Island Library at 4:30 p.m. followed by dinner at a local restaurant (location tentative)

**March 6 and 7, 2002** – 23<sup>rd</sup> Annual Training Seminar, Holiday Inn, CB

Mark your calendar for the above meetings. Come help us with the chapter and seminar activities!



**SUNSHINE**  
*Christy Vanasse*

The following members have birthdays this month:

Ruby Jennings	12/04
Muzette Fiander	12/15
Jane Drinkhouse-Demars	12/25
Patti Rissman	12/26

**Happy Birthday!**

Our Chapter would like to continue to remember our FEW Sisters Birthdays as well as any other significant events in our members' lives, so please send information to Christy Vanasse at [Christy.Vanasse-1@ksc.nasa.gov](mailto:Christy.Vanasse-1@ksc.nasa.gov). Also, if your big day comes around and it is not noted in the monthly Newsletter, please let Christy know.



Please remember Marlene Satterthwaite and Karin Biega as they face the days ahead having to deal with the loss of a loved one. Marlene lost her brother and Karin lost her father. Please keep them in your thoughts and prayers.

## **GOVERNMENT NEWS & LEGISLATION** ***Vickie Hall***



### **FEDERAL EMPLOYEES TO GET 4.6 PERCENT PAY RAISE NEXT YEAR**

Last week, President Bush signed the 2002 Treasury-Postal Appropriations bill into law, which includes a 4.6 percent pay raise for federal civilian employees next year. The 4.6 percent pay raise - instead of the 3.6 percent pay raise President Bush proposed for federal civilian employees - is due largely to the efforts of Members of Congress, who pushed for pay parity for civilian and military employees. Members of the military will also receive a 4.6 percent base pay raise next year, although certain military personnel will receive pay increases of five to ten percent. By the end of this year, President Bush will determine how much of the 4.6 percent civilian pay increase will be allocated to an across the board pay raise, and how much will be allocated for locality pay. Previous administrations have allocated 1 percent of the federal civilian pay raise to locality pay. If President Bush uses the same formula, then federal civilian employees can expect a 3.6 percent across the board pay raise next year, with the extra 1 percent going to locality pay increases.

### **CONTRACEPTIVE COVERAGE, CHILD CARE ASSISTANCE BECOME LAW**

As expected, the Treasury-Postal Appropriations bill recently signed into law makes it mandatory for Federal Employees Health Benefits Program plans that cover prescription drugs to continue to pay for prescription contraceptives. Earlier this year, President Bush's budget request proposed that this requirement be dropped, so that federal health plans could offer prescription drug coverage without having to pay for prescription contraceptives. Rep. Nita Lowey (D-New York), however, spearheaded the effort to have the provision included again this year, and prevailed. The bill also gives agencies permanent authority to provide tuition assistance for child-care programs. The tuition assistance programs help cover the costs of licensed day care centers or on-site federal child-care facilities for lower-income federal employees.

## MSPB MAY CONSIDER PENDING DISCIPLINE, SAYS U.S. SUPREME COURT

When examining terminations, suspensions without pay, and other serious disciplinary actions, the Merit Systems Protection Board (MSPB) may consider prior disciplinary actions that are still being grieved, says the U.S. Supreme Court. The Supreme Court decision overturned a ruling by the Federal Circuit Court of Appeals that held that the MSPB could not consider disciplinary actions that were still working their way through the grievance process when determining whether a penalty is reasonable. In the case *USPS v. Gregory*, a postal employee was fired because she overestimated how long it took her to complete her route. The Postal Service considered Gregory's three prior disciplinary actions when deciding to fire her. Those three disciplinary actions were still working their way through the grievance procedure. Ultimately, the case worked its way up to the U.S. Supreme Court, which ruled that the agency could consider an employee's prior disciplinary actions - even when they are still pending in the grievance process - in deciding whether to fire or take serious disciplinary action against the employee. The case is *USPS v. Gregory*, U.S. Supreme Court, No. 00-758, November 13, 2001.

## NASA Eyes Center Closings

One of the first decisions Sean O'Keefe may face if confirmed as NASA's new administrator is whether to close some of the space agency's operational centers across the country. A high-level NASA review now under way indicates that closing centers is one of the few viable options to rescue a cash-strapped NASA, its outgoing administrator says. NASA's spending power is less than two-thirds of what it was a decade ago, and there is almost no prospect of significant budget increases on the horizon, said Daniel Goldin in a Nov. 8 interview, nine days before his retirement as administrator. "Personally, if a center were to close, I would feel awful," Goldin said. But he added: "We're too thin. It has to be addressed."

Goldin said a NASA Strategic Resources Review, which began in September, has made it clear to him that policy makers will have to consider three options: Consolidate and realign some of the agency's 10 field centers, increase the agency's budget, or cut missions. Most of NASA's 18,000 workers are employed at the field centers, which manage the bulk of NASA programs and include some of the most hallowed names in U.S. space research and exploration. For example, the Kennedy Space Center, Fla., is home of the space shuttle fleet, and the Johnson Space Center in Houston handles mission

control for all space flights. [Please see the following for complete article.]  
<http://www.federaltimes.com/issues/iss111901b.html>

## For the Record

- The Postal Service expects to deliver just as much holiday mail as last year, and officials asked mailers to help curb anthrax anxiety by printing clearly and using return addresses on letters and packages. The agency will move about 20 billion pieces of mail between Thanksgiving and New Year's Day, said Pat Donahoe, chief operating officer.

- The Census Bureau's decision against using statistically adjusted census data to disburse billions of dollars in federal funds was justified, the National Research Council said. But the council urged the bureau to make as much of the politically sensitive population figures available as possible to outside researchers for a more thorough evaluation of the 2000 head count.

## Question of the Month

**Did you know your pension could die with you?**

If your payout is limited to lifetime monthly benefits and you are single, divorced, or a widow? Pensions provide a joint and survivor payout option only to married participants. Unmarried participants can't pass on benefits and payments cease at death.

Good News – Plans generally allow participants to take lump sum distributions in lieu of monthly benefits. A lump sum distribution can be rolled over to an IRA. Monthly benefits can then be withdrawn from the IRA. Whatever remains in the IRA upon the owner's death can be left to heirs.

Robert Keebler, author of "A CPA's Guide to Making the Most of the IRA".



**2002 FEW National Training Program (NTP)**  
**Magic and Space – Dreams in Progress**  
*Clara Anderson*

We've made a lot of progress since my last article, but the next seven months will probably zoom by.

The committee made a final look at the 2002 NTP Scholarship which will be open to employees at KSC, either NASA or contractor personnel. Jane Eitel will announce the scholarship in January with a due date of February 14, 2002. There will be a separate article about it in January.

The Exhibit Chair, Aneta Ott, has mailed out 120+ invitational letters to vendors, corporations, and federal agencies. We also have speakers that have expressed interest in purchasing exhibit space and/or advertisements. We are considering have a booth set aside so that presenters can autograph or sell their books and tapes. Trying to discourage them from taking up workshop time selling their products.

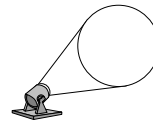
We have a contract waiting for signature by FEW President Jeni Bungert to purchase our conference bags. Carolyn Burnham, Conference Kit Chair, is in the process of sending out letters to companies that will give us "stuff" for our bags.

Karin Biega, Becky Fasulo, Vickie Hall, Special Project Team Leader, and I met with the Rosen Hotel to discuss food functions. Meals have pretty much been decided on as well as table linens, room set up, lighting, decorations, etc. We are still looking for sponsors who will help with the cost of the Reception. The FEW Executive Committee has directed us to develop a procedure policy for room registration for the National Board of Directors. To compound the

problem, we have both outgoing and incoming officers.

Jean Grenville, Training Team Leader, and her Committee have selected workshops and they are in the process of working contracts with speakers. Sharon White, Diversity Chair, is working on a special Diversity Luncheon program. Our keynote speaker for opening session and closing session is Fred Soto of Orlando. Fred is a lifetime FEW member who owns his own company, called Straight Talk Enterprises. Fred's website is [www.fredsoto.com](http://www.fredsoto.com) if you'd like to check it out. We're really impressed with him and know his will do an outstanding job for us.

There's a lot to be accomplished during the holidays and the months to come. We especially need someone to work publicity and public relations for us ASAP. Some info needs to be received before we can finish the registration book. If you'd like to help out in any way, please contact me at [cmanderson8@cfl.rr.com](mailto:cmanderson8@cfl.rr.com).



**"Prelude to 2002  
Magic & Space – Dreams in Progress"  
23<sup>th</sup> Annual Seminar**

**March 6 and 7, 2002  
Holiday Inn, Cocoa Beach  
Becky Fasulo, Chair**

We had our monthly meeting on November 27. Cindy Gooden is working with the Graphics department on the design for the posters and program book. Christy Vanasse and I had a meeting with the catering manager at the Holiday Inn. We discussed the possibility of moving the registration tables upstairs to help with the flow and to get the people upstairs by the exhibits. He didn't anticipate any problems. Also, he is aware that we would like to allow the exhibitors to set up the evening before, although he could not guarantee that at this time. We will meet again with him after the first of the year to determine the menu. We will have the package, which includes continental breakfast, soda for

breaks, and lunch. Everything is coming along very smoothly. If you have not worked on the planning and preparation of the annual seminar, this is good training for our duties with the National Training Program next July. There are lots of other positions to be filled, so I'm looking for help. Contact me for more information or to fill a position. [Rebecca.Fasulo-1@ksc.nasa.gov](mailto:Rebecca.Fasulo-1@ksc.nasa.gov) or 867-4436.

## ***Keys to a Happy Life***

*Sent by  
Dawn Partlow*

Compliment three people everyday.  
Be the first to say "Hello."  
Live beneath your means.  
Treat everyone as you want to be treated.  
Never give up on anybody; miracles happen.  
Forget the Jones's.  
Remember someone's name.  
Pray not for things, but for wisdom and courage.  
Be tough-minded, but tender hearted.  
Be kinder than you have to be.  
Don't forget a person's greatest emotional need is to feel appreciated.  
Keep your promises.  
Remember overnight success usually takes many years.  
Leave everything better than you found it.  
Remember winners do what losers don't want to do.  
Keep some things to yourself.  
When you arrive at your kitchen table let the first thing you say brighten everyone's day.  
Don't rain on other people's parades.  
Don't waste an opportunity to say, "I love you!"

-Source Unknown

## **CALENDAR OF EVENTS**

### **December**

- 5 Stuffing Christmas Stockings – Hdq.. 1460
- 11 NASA Holiday Coffee – Debus Center
- 11 **Christmas Party at Connie's Condo**
- 12 Stuffing Christmas Stockings – Hdq., 1460
- 25 Christmas

### **January**

- 15 NTP/ 2002 Meeting – CIAO Bldg.
- 22 Chapter Meeting – Olive Garden, MI

## **COMMUNITY OUTREACH**

**Aneta Ott & Patti Rissman**

## **There's still time to help!!!!**

Christmas is around the corner—Ho! Ho! Ho! FEW has again chosen to reach out to our local community and partake in the annual **Christmas Stocking Stuffing Project for the Salvation Army Christmas Program**. We will be collecting stuffing donation items through Wednesday, December 5th. The following are some suggested items to put in a stocking:

### **0-1**

Teething Ring  
Baby Rattle  
Socks  
Stuffed Toy  
Sm Baby Shampoo  
Small Baby Lotion  
Small Baby Powder  
Baby Wipes  
Cup

### **2-3**

Tooth Brush  
Tooth Paste  
Socks  
Underwear  
Bows (girl)  
Cap  
Crayons  
Coloring Book  
Toy Car (boys)  
Small Ball

### **4-5-6**

Tooth Brush  
Tooth Paste  
Socks  
Crayons  
Coloring Book  
Stuffed Toy  
Cap  
Action Figure  
Underwear  
Barrettes

### **7-8-9**

### **10-11-12**



Tooth Brush	Tooth Brush
Tooth Paste	Tooth Paste
Socks	Socks
Pencils	Pencils
Fun Pads (Book)	Circle Word or Cross Word
Ruler	Ball Cards
Markers	Markers
Note Book Paper	Nail Polish
Pocket Size Kleenex	Chap Stick
Wallet	Comb
Comb	Brush

Also any member that would like to join us in stuffing please come meet us at the FEW office located in Headquarters Room 1460 on Wednesday, December 5th starting at 11:00am.



### **SPACE COAST CHAPTER NEWSLETTER**

**Sharon White**

This monthly publication is a means of sharing information and ideas, please send news articles or items of interest for this Newsletter to Sharon White at QP-ES-A-or e-mail [Sharon.White-1@ksc.nasa.gov](mailto:Sharon.White-1@ksc.nasa.gov)

Please feel free to share this Newsletter with your friends. And for anyone interested, a Membership Application is attached as the last page.

**Peace and Goodwill to You and Yours**  
**During the Holiday Season!**

# FEDERALLY EMPLOYED WOMEN, INC.

## Space Coast Chapter 009

### Membership Application

<b>New Applicant</b>		<b>Renewal</b>		<b>Previous Member</b>		<b>Change of Membership Info</b>	
<b>Name</b>				<b>Membership Number</b>			<b>Birth Date</b>
<b>Home Address</b>							
<b>City, State, Zip</b>							
<b>Home Phone</b>							
<b>Agency/Company</b>							
<b>Mail Code/Address</b>							
<b>City, State, Zip</b>							
<b>Work Phone</b>				<b>FAX #</b>			
<b>E-mail Address</b>							
<b>If interested in serving as a Chapter Officer, please indicate which office</b>							
<b>President</b>		<b>President Elect</b>		<b>Vice President</b>		<b>Secretary</b>	<b>Treasurer</b>
<b>METHOD OF PAYMENT</b>							
(Credit Cards only available Jan-Mar)							
<b>Total Amount Due: see schedule below</b>							
<b>Cash or Check</b>		<b>Check No.</b>		<b>Credit Card</b>	<b>Visa</b>		<b>Master Card</b>
<b>Card Number</b>					<b>Expiration Date (MM/YY)</b>		
<b>Print Cardholders Name (as it appears on card)</b>				<b>Signature (Credit Cards Only)</b>			

Please place an X by the month dues are paid and pay the indicated amount.

	Month	Amount Due		Month	Amount Due		Month	Amount Due
	February	\$30.00		March	\$28.00		April	\$26.00
	May	\$24.00		June	\$22.00		July	\$20.00
	August	\$17.00		September	\$15.00		October	\$13.00
	November	\$11.00		December	\$9.00		January	\$7.00

**The National Office requesting the following for statistics only:**

**Position/Title:** \_\_\_\_\_ **Series/Grade:** \_\_\_\_\_

**Circle One:      SES      GM      GS      WG      Military      Other**

Circle if Applicable:      FWP Full-time      FWP Part-time      EEO

#### Demographics

Sex [F/M] : \_\_\_\_\_ Race: \_\_\_\_\_ Years of Service: \_\_\_\_\_ Retired [Y/N]: \_\_\_\_\_

Membership dues are to be paid February 1 <sup>st</sup> of each year. However there is a pro-rated fee schedule for those joining after March 1 <sup>st</sup> . Please contact the Membership Chair, Clara Anderson, 639-3154 if you have questions concerning your dues. <div style="text-align: right;">Form Revised (07/01)</div>
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